



DEQ 101

HUMAN RESOURCE MANAGEMENT



Dan Brentel,
Director

SERVICES

Payroll

Benefits

Training

Recruitment

Classification

Employee Recognition



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Human Resource Management

MORE SERVICES...

Employee Relations and Development

Performance Management

Corrective/Disciplinary Action Guidance

Employee Orientation

Employee Records

HR Policies and Procedure Development

Special Projects Targeting Employees



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Human Resource Management

PARTNERSHIPS

- State HRM and other State Agencies
- State Finance
- State Retirement System
- PEHP and Healthy Utah
- Local Health Departments
- Utah Transit Authority



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Human Resource Management

ONGOING ASSIGNMENTS

- ✗ Placement of Department HR Policies in Groupwise sharefolder
- ✗ Employee development track
- ✗ Brownbag leadership forum
- ✗ Supervisor/Drivers Ed/Workplace Violence Training
- ✗ Tracking systems for quality recognition awards and employee professional licensing



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Human Resource Management

More ongoing assignments . . .

- ✗ Implementation of new State payroll system
- ✗ Completion of job analysis questionnaires
- ✗ Assisted in the implementation of Utah Job Match
- ✗ Trustee of Atlas personnel records - provide GRAMA requests to clients



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Human Resource Management

ISSUES AND CONCERNS

Employee morale

Employee compensation

Employee retention

Succession issues

Recruitment/retention of qualified applicants

Employee development and training



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